

# STATEMENT OF FINANCIAL INTEREST

State/District officials file with:  
 Cole Jester, Secretary of State  
 500 Woodlane Street  
 Little Rock, AR 72201  
 Phone (501) 682-5070  
 Fax (501) 682-3548

Calendar year covered 2025  
 (Note: Filing covers the previous calendar year)

For assistance in completing  
 this form contact:  
 Arkansas Ethics Commission  
 Phone (501) 324-9600  
 Toll Free (800) 422-7773

Is this an amendment?  Yes  No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document. Do not file this form with the Arkansas Ethics Commission.

**SECTION 1- NAME AND ADDRESS**

Name	Marsh	Brian	Frederic
	(Last)	(First)	(Middle)
Address	163 E. Ridgewood Dr.	Alexander	AR 72002
	(Street or P.O. Box Number)	(City)	(State)
Phone	501-442-7524		
	(Street or P.O. Box Number)		(Zip Code)
Spouse's name	Marsh	Dani	Janine
	(Last)	(First)	(Middle)

All names under which you and/or your spouse do business: \_\_\_\_\_

**SECTION 2- REASON FOR FILING**

FILED

JAN 27 2025

Arkansas  
Secretary of State

Public Official \_\_\_\_\_  
(office held)

Candidate \_\_\_\_\_  
(office sought)

District Judge \_\_\_\_\_  
(name of district)

City Attorney \_\_\_\_\_  
(name of city)

State Government: Agency Head/Department Director/Division Director \_\_\_\_\_  
(name of agency/department/division)

Chief of Staff or Chief Deputy \_\_\_\_\_  
(name of Constitutional Officer, Senate, or House of Representatives)

Public appointee to State Board or Commission Arkansas Workforce Development Board  
(name of board/commission)

School Board member The Excel Center  
(name of school district)

Candidate for school board \_\_\_\_\_  
(name of school district)

Public or Charter School Superintendent \_\_\_\_\_  
(name of school district/school)

Executive Director of Education Service Cooperative \_\_\_\_\_  
(name of cooperative)

Advertising and Promotion Commission member \_\_\_\_\_  
(name of advertising and promotion commission)

Research Park Authority Board member under A.C.A. § 14-144-201 et seq. \_\_\_\_\_  
(name of research park authority board)

**SECTION 2- REASON FOR FILING (continued)**

- Appointee to one of the following municipal, county or regional boards or commissions (list name of board or commission):
  - Planning board or commission \_\_\_\_\_
  - Airport board or commission \_\_\_\_\_
  - Water or Sewer board or commission \_\_\_\_\_
  - Utility board or commission \_\_\_\_\_
  - Civil Service commission \_\_\_\_\_

**SECTION 3- SOURCE OF INCOME**

List each employer and/or each other source of income from which you, your spouse, or any other person for the use or benefit of you or your spouse receives gross income amounting to more than \$1,000. (You are not required to disclose the individual items of income that constitute a portion of the gross income of the business or profession from which you or you spouse derives income. For example: accountants, attorneys, farmers, contractors, etc. do not have to list their individual clients.) If you receive gross income exceeding \$1,000 from at least one source, the answer N/A is not correct.

a) Check appropriate box:       More than \$1,000       More than \$12,500

\_\_\_\_\_  
 Goodwill Industries of Arkansas  
 (name of employer or source of income)  
 7400 Scott Hamilton Dr. Suite 50, Little Rock, AR 72209  
 (address)  
 Brian F. Marsh  
 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received \_\_\_\_\_  
Employed as President & CEO

b) Check appropriate box:       More than \$1,000       More than \$12,500

\_\_\_\_\_  
 Raytheon  
 (name of employer or source of income)  
 4101 E Plano Pkwy, Plano, TX 75074  
 (address)  
 Dani J. Marsh  
 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received \_\_\_\_\_  
Employed as Engineer

c) Check appropriate box:       More than \$1,000       More than \$12,500

\_\_\_\_\_  
 \_\_\_\_\_  
 (name of employer or source of income)  
 \_\_\_\_\_  
 (address)  
 \_\_\_\_\_  
 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received \_\_\_\_\_  
\_\_\_\_\_

**SECTION 4- BUSINESS OR HOLDINGS**

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box:       More than \$1,000     More than \$12,500

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(name of corporation, firm or enterprise)

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(address)

---

(name under which investment held)

b) Check appropriate box:       More than \$1,000     More than \$12,500

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(name of corporation, firm or enterprise)

---

(address)

---

(name under which investment held)

c) Check appropriate box:       More than \$1,000     More than \$12,500

---

(name of corporation, firm or enterprise)

---

(address)

---

(name under which investment held)

d) Check appropriate box:       More than \$1,000     More than \$12,500

---

(name of corporation, firm or enterprise)

---

(address)

---

(name under which investment held)

e) Check appropriate box:       More than \$1,000     More than \$12,500

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(name of corporation, firm or enterprise)

---

(address)

---

(name under which investment held)

f) Check appropriate box:       More than \$1,000     More than \$12,500

---

(name of corporation, firm or enterprise)

---

(address)

---

(name under which investment held)

**SECTION 5- OFFICE OR DIRECTORSHIP**

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) Goodwill Industries of Arkansas  
(name of business, corporation, firm, or enterprise)  
7400 Scott Hamilton Dr, Suite 50, Little Rock, AR, 72209  
(address)  
President & Chief Operating Officer  
(office or directorship held)  
Brian F. Marsh  
(name of office holder)

b) Goodwill Industries of Arkansas Foundation  
(name of business, corporation, firm, or enterprise)  
7400 Scott Hamilton Dr, Suite 50, Little Rock, AR, 72209  
(address)  
Member of the Board of Directors  
(office or directorship held)  
Brian F. Marsh  
(name of office holder)

**SECTION 6- CREDITORS**

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) \_\_\_\_\_  
(name of creditor)  
\_\_\_\_\_  
(address of creditor)

b) \_\_\_\_\_  
(name of creditor)  
\_\_\_\_\_  
(address of creditor)

c) \_\_\_\_\_  
(name of creditor)  
\_\_\_\_\_  
(address of creditor)

**SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT**

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a) \_\_\_\_\_  
(name of governmental body) (address of governmental body)  
\_\_\_\_\_  
(amount owed) (nature of the obligation)

b) \_\_\_\_\_  
(name of governmental body) (address of governmental body)  
\_\_\_\_\_  
(amount owed) (nature of the obligation)

**SECTION 8- GUARANTOR OR CO-MAKER**

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

a) \_\_\_\_\_  
(name)  
\_\_\_\_\_  
(address)  
b) \_\_\_\_\_  
(name)  
\_\_\_\_\_  
(address)

**SECTION 9- GIFTS**

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

a) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of gift)  
b) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of gift)  
c) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of gift)  
d) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of gift)  
e) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of gift)

**SECTION 10- AWARDS**

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

a) \_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of award)

b) \_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of award)

c) \_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of award)

d) \_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of award)

**SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT**

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) \_\_\_\_\_  
(name of person or organization paying expense)  
\_\_\_\_\_  
(business address)  
\_\_\_\_\_  
(date of expense) \$ (amount of expense)  
\_\_\_\_\_  
(nature of expenditure)

b) \_\_\_\_\_  
(name of person or organization paying expense)  
\_\_\_\_\_  
(business address)  
\_\_\_\_\_  
(date of expense) \$ (amount of expense)  
\_\_\_\_\_  
(nature of expenditure)

**SECTION 12- DIRECT REGULATION OF BUSINESS**

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

a) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)

b) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)

c) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)

d) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)

**SECTION 13- SALES TO GOVERNMENTAL BODY**

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

a) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)

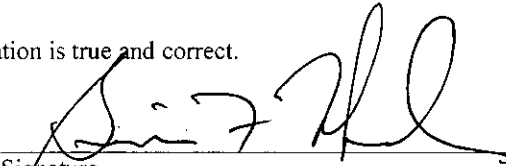
b) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)

c) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)

d) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)

**SECTION 14- SIGNATURE**

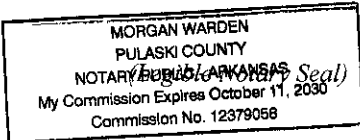
I certify under penalty of false swearing that the above information is true and correct.

  
\_\_\_\_\_  
Signature

STATE OF ARKANSAS

COUNTY OF pulaski } ss

Subscribed and sworn before me this 21 day of January, 2025.



Morgan Warden  
\_\_\_\_\_  
Notary Public

My commission expires: 10-11-2030

Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

**IMPORTANT**

**Where to file:**

- State or district candidates/public servants file with the Secretary of State.
- Appointees to state boards/commissions file with the Secretary of State.
- County, township, and school district candidates/public servants file with the county clerk.
- Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
- City attorneys file with the city clerk of the municipality in which they serve.
- District judges file with the Secretary of State.
- Members of regional boards or commissions file with the county clerk of the county in which they reside.

**General Information:**

- \* The Statement of Financial Interest should be filed by January 31 of each year.
- \* The filing covers the previous calendar year.
- \* Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31. In addition, if the party filing period ends before January 1 of the year of the general election, candidates for elective office shall file a Statement of Financial Interest for the previous calendar year by no later than January 31 of the year of the general election.
- \* Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- \* Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- \* If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.



**PERSONAL**

**NAME:**

First:  M.I.:  Last:  Social Security No.:

**BOARD MEMBER CONTACT INFORMATION**

**CURRENT PHYSICAL ADDRESS (For Fed-Ex Delivery)**

Street Address (No P.O. Box):  City:  State:  Zip Code:

**MAILING ADDRESS**

Street Address or P.O. Box:  City:  State:  Zip Code:

**TELEPHONE NUMBERS**

Home Telephone No.:  Work Telephone No.:  Cell Telephone No.:  Email Address:

**ALTERNATE CONTACT INFORMATION (For Board Meeting Notifications Only)**

First:  Last:  Email Address:   
Work Telephone No.:  Cell Telephone No.:

**ACCOMMODATIONS NEEDED**  Yes  No

If yes, Type Accommodations Needed:

**PERSONAL DATA INFORMATION:**

**PLACE OF BIRTH**

Date of Birth (mm/dd/yyyy):  City:  County:  State:

**EDUCATION**

Grade (Highest Grade Completed):  College (Semester Hours):  Major:  Minor:   
Graduated or GED?  Yes  No Degree:  Other Degree:

**ETHNIC BACKGROUND:**

Caucasian  African American  Hispanic  American Indian or Alaskan Native  Asian or Pacific Islander

**GENDER:**  Female  Male

**VETERAN STATUS:**  Yes  No If yes, select type of status:

**MARITAL STATUS:**  Single  Married  Widowed  Divorced  Separated

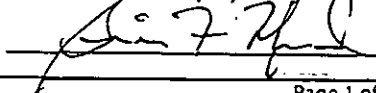
**SPOUSE'S INFORMATION:**

Name of Spouse:

Cell Telephone No.:  Business Telephone No.:  Home Telephone No.:

Date:

Board Member/Employee Signature:





## Arkansas Workforce Development Board (AWDB) Orientation and Training

DATE COMPLETED: 5/12/2022

New Member Orientation with Board Director  Self-Paced  Board Meeting

Other  \_\_\_\_\_

### Acknowledgement of Training

I acknowledge that I have completed the following topics:

- ✓ Overview of Workforce Innovation and Opportunity Act of 2014
- ✓ Purpose of the AWDB
  - Vision and Mission
  - Roles and Responsibilities of the AWDB
    - (A.C.A. §15-4-3706)
- ✓ AWDB By-Laws
- ✓ Conflict of Interest Policy
- ✓ Freedom of Information Act
- ✓ Sunshine Law

Brian F. Marsh  
AWDB Member Name (PRINT)

  
Signature

5/12/2022  
Date

\_\_\_\_\_  
Board Director (PRINT)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





## Board Member Declination of Stipend

I understand that according to A.C.A. §15-4-3704 (h)(1) and (2), which states:

“By a majority vote of the total membership of the Arkansas Workforce Development Board cast during its first regularly scheduled meeting of each calendar year, the Arkansas Workforce Development Board may authorize payment to the appointed members of a stipend not to exceed one hundred ten dollars (\$110) per meeting attended of the full Arkansas Workforce Development Board or its committees, and the Arkansas Workforce Development Board members shall receive no other compensation, expense reimbursement, or in-lieu-of payments except as provided by A.C.A. §25-16-902.” and “The stipend shall be paid from Workforce Innovation and Opportunity Act funding awarded to the state and authorized for Arkansas Workforce Development Board activities”,

According to the language above, I am entitled to receive a stipend payment for attending full meetings of the Arkansas Workforce Development Board or its committees.

- I decline a stipend payment for attending meetings of the Arkansas Workforce Development Board.  
 I choose to accept the stipend payment that I am eligible to receive for calendar year \_\_\_\_\_.

Printed Name:

Brian F. Marsh

Signature:

Date:

1/20/2025





**Chad Brown**  
EXECUTIVE DIRECTOR

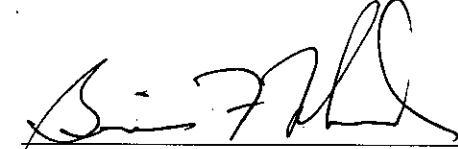
**Tom Anderson**  
CHAIRMAN

**Karen Breashears**  
VICE CHAIRMAN

## By-Laws Acknowledgement Form

I, Brian F. Marsh, have received and read a copy of the Arkansas Workforce Development Board's (AWDB) By-laws which outlines policies and statutes as well as my responsibilities as a member.

By my signature below, I acknowledge, understand, accept and agree to comply with the information contained in the By-laws provided to me by Board staff.

  
\_\_\_\_\_  
(AWDB Member Signature)

1-20-25  
(Date)

