

# STATEMENT OF FINANCIAL INTEREST

**State/District officials file with:**

John Thurston, Secretary of State  
500 Woodlane Street  
Little Rock, AR 72201  
Phone (501) 682-5070  
Fax (501) 682-3548

**Calendar year covered** 2024

(Note: Filing covers the previous calendar year)

For assistance in completing this form contact:

Arkansas Ethics Commission  
Phone (501) 324-9600  
Toll Free (800) 422-7773

Is this an amendment?  Yes  No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document. Do not file this form with the Arkansas Ethics Commission.

## SECTION 1- NAME AND ADDRESS

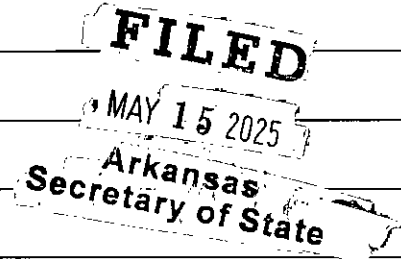
Name Baird Jr, D Duncan  
(Last) (First) (Middle)  
Address 1115 Buckingham Blvd Bentonville Arkansas 72712  
(Street or P.O. Box Number) (City) (State) (Zip Code)  
Phone 479-345-8090

Spouse's name Baird, Courtney C  
(Last) (First) (Middle)

All names under which you and/or your spouse do business: Duncan Baird, Courtney Baird

## SECTION 2- REASON FOR FILING

- Public Official \_\_\_\_\_  
(office held)
- Candidate \_\_\_\_\_  
(office sought)
- District Judge \_\_\_\_\_  
(name of district)
- City Attorney \_\_\_\_\_  
(name of city)
- State Government: Agency Head/Department Director/Division Director \_\_\_\_\_  
(name of agency/department/division)
- Chief of Staff or Chief Deputy \_\_\_\_\_  
(name of Constitutional Officer, Senate, or House of Representatives)
- Public appointee to State Board or Commission Arkansas Ethics Commission  
(name of board/commission)
- School Board member \_\_\_\_\_  
(name of school district)
- Candidate for school board \_\_\_\_\_  
(name of school district)
- Public or Charter School Superintendent \_\_\_\_\_  
(name of school district/school)
- Executive Director of Education Service Cooperative \_\_\_\_\_  
(name of cooperative)
- Advertising and Promotion Commission member \_\_\_\_\_  
(name of advertising and promotion commission)
- Research Park Authority Board member under A.C.A. § 14-144-201 et seq. \_\_\_\_\_  
(name of research park authority board)



**SECTION 2- REASON FOR FILING (continued)**

- Appointee to one of the following municipal, county or regional boards or commissions (list name of board or commission):
  - Planning board or commission \_\_\_\_\_
  - Airport board or commission \_\_\_\_\_
  - Water or Sewer board or commission \_\_\_\_\_
  - Utility board or commission \_\_\_\_\_
  - Civil Service commission \_\_\_\_\_

**SECTION 3- SOURCE OF INCOME**

List each employer and/or each other source of income from which you, your spouse, or any other person for the use or benefit of you or your spouse receives gross income amounting to more than \$1,000. (You are not required to disclose the individual items of income that constitute a portion of the gross income of the business or profession from which you or you spouse derives income. For example: accountants, attorneys, farmers, contractors, etc. do not have to list their individual clients.) If you receive gross income exceeding \$1,000 from at least one source, the answer N/A is not correct.

a) Check appropriate box:       More than \$1,000                       More than \$12,500

Walmart Inc  
 \_\_\_\_\_  
 (name of employer or source of income)

708 SW 8th Street, Bentonville, Arkansas 72712  
 \_\_\_\_\_  
 (address)

Duncan Baird  
 \_\_\_\_\_  
 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received Salary

b) Check appropriate box:       More than \$1,000                       More than \$12,500

Walmart Inc  
 \_\_\_\_\_  
 (name of employer or source of income)

708 SW 8th Street, Bentonville, Arkansas 72712  
 \_\_\_\_\_  
 (address)

Courtney Baird  
 \_\_\_\_\_  
 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received Salary

c) Check appropriate box:       More than \$1,000                       More than \$12,500

Goldman Sachs Bank USA  
 \_\_\_\_\_  
 (name of employer or source of income)

\_\_\_\_\_  
 (address)

Duncan and Courtney Baird  
 \_\_\_\_\_  
 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received Bank interest

**SECTION 4- BUSINESS OR HOLDINGS**

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box:  More than \$1,000  More than \$12,500  
See attached

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(name of corporation, firm or enterprise)

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(address)

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(name under which investment held)

b) Check appropriate box:  More than \$1,000  More than \$12,500

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(name of corporation, firm or enterprise)

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(address)

---

(name under which investment held)

c) Check appropriate box:  More than \$1,000  More than \$12,500

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(name of corporation, firm or enterprise)

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(address)

---

(name under which investment held)

d) Check appropriate box:  More than \$1,000  More than \$12,500

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(name of corporation, firm or enterprise)

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(address)

---

(name under which investment held)

e) Check appropriate box:  More than \$1,000  More than \$12,500

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(name of corporation, firm or enterprise)

---

(address)

---

(name under which investment held)

f) Check appropriate box:  More than \$1,000  More than \$12,500

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(name of corporation, firm or enterprise)

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(address)

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(name under which investment held)

**SECTION 5- OFFICE OR DIRECTORSHIP**

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) N/A  
\_\_\_\_\_  
(name of business, corporation, firm, or enterprise)  
\_\_\_\_\_  
(address)  
\_\_\_\_\_  
(office or directorship held)  
\_\_\_\_\_  
(name of office holder)

b) \_\_\_\_\_  
(name of business, corporation, firm, or enterprise)  
\_\_\_\_\_  
(address)  
\_\_\_\_\_  
(office or directorship held)  
\_\_\_\_\_  
(name of office holder)

**SECTION 6- CREDITORS**

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) N/A  
\_\_\_\_\_  
(name of creditor)  
\_\_\_\_\_  
(address of creditor)

b) \_\_\_\_\_  
(name of creditor)  
\_\_\_\_\_  
(address of creditor)

c) \_\_\_\_\_  
(name of creditor)  
\_\_\_\_\_  
(address of creditor)

**SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT**

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a) N/A  
\_\_\_\_\_  
(name of governmental body) (address of governmental body)  
\_\_\_\_\_  
(amount owed) (nature of the obligation)

b) \_\_\_\_\_  
(name of governmental body) (address of governmental body)  
\_\_\_\_\_  
(amount owed) (nature of the obligation)

**SECTION 8- GUARANTOR OR CO-MAKER**

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

a) N/A  
\_\_\_\_\_  
(name)  
\_\_\_\_\_  
(address)

b) \_\_\_\_\_  
(name)  
\_\_\_\_\_  
(address)

**SECTION 9- GIFTS**

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

a) N/A  
\_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of gift)

b) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of gift)

c) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of gift)

d) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of gift)

e) \_\_\_\_\_  
(description of gift)  
\_\_\_\_\_  
(date) (fair market value)  
\_\_\_\_\_  
(source of gift)

**SECTION 10- AWARDS**

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

a) N/A  
\_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of award)

b) \_\_\_\_\_  
\_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of award)

c) \_\_\_\_\_  
\_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of award)

d) \_\_\_\_\_  
\_\_\_\_\_  
(description of award)  
\_\_\_\_\_  
(date) \_\_\_\_\_ (fair market value)  
\_\_\_\_\_  
(source of award)

**SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT**

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) N/A  
\_\_\_\_\_  
(name of person or organization paying expense)  
\_\_\_\_\_  
(business address) \_\_\_\_\_ \$ \_\_\_\_\_  
(date of expense) \_\_\_\_\_ (amount of expense)  
\_\_\_\_\_  
(nature of expenditure)

b) \_\_\_\_\_  
\_\_\_\_\_  
(name of person or organization paying expense)  
\_\_\_\_\_  
(business address) \_\_\_\_\_ \$ \_\_\_\_\_  
(date of expense) \_\_\_\_\_ (amount of expense)  
\_\_\_\_\_  
(nature of expenditure)

**SECTION 12- DIRECT REGULATION OF BUSINESS**

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

N/A

- a) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)
- b) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)
- c) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)
- d) \_\_\_\_\_  
(name of business)  
\_\_\_\_\_  
(governmental body which regulates or controls)

**SECTION 13- SALES TO GOVERNMENTAL BODY**

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

- a) N/A  
\_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)
- b) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)
- c) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)
- d) \_\_\_\_\_  
(goods or services)  
\_\_\_\_\_  
(governmental body to whom sold)  
\_\_\_\_\_  
(compensation paid)

**SECTION 14- SIGNATURE**

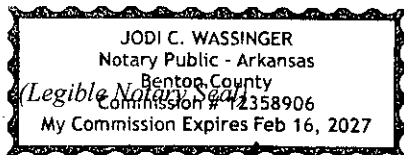
I certify under penalty of false swearing that the above information is true and correct.


  
Signature

STATE OF ARKANSAS

COUNTY OF Benton } ss

Subscribed and sworn before me this 14 day of May, 20 25.



  
Notary Public

My commission expires: 2/16/2027

Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

**IMPORTANT**

**Where to file:**

- State or district candidates/public servants file with the Secretary of State.
- Appointees to state boards/commissions file with the Secretary of State.
- County, township, and school district candidates/public servants file with the county clerk.
- Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
- City attorneys file with the city clerk of the municipality in which they serve.
- District judges file with the Secretary of State.
- Members of regional boards or commissions file with the county clerk of the county in which they reside.

**General Information:**

- \* The Statement of Financial Interest should be filed by January 31 of each year.
- \* The filing covers the previous calendar year.
- \* Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31. In addition, if the party filing period ends before January 1 of the year of the general election, candidates for elective office shall file a Statement of Financial Interest for the previous calendar year by no later than January 31 of the year of the general election.
- \* Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- \* Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- \* If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.

Description	Address	Held Under	Amount Range
AT&T (T)	208 S. Akard Street, Dallas, TX 75202	Duncan and Courtney Baird	More than \$12,500
Bank of America (BAC)	100 North Tryon Street, Charlotte, NC 28255	Duncan and Courtney Baird	More than \$1,000
Berkshire Hathaway (BRK.B)	3555 Farnam Street, Omaha, NE 68131	Duncan and Courtney Baird	More than \$12,500
BlackRock LifePath Index 2045 (LIHKX)	400 Howard Street, San Francisco, CA 94105	Duncan and Courtney Baird	More than \$12,500
BlackRock LifePath Index 2050 (LIPKX)	400 Howard Street, San Francisco, CA 94105	Duncan and Courtney Baird	More than \$12,500
BlackRock Municipal Income Trust (BFK)	100 Bellevue Parkway, Wilmington, DE 19809	Duncan and Courtney Baird	More than \$1,000
BlackRock Treasury Trust (TTTXX)	100 Bellevue Parkway, Wilmington, DE 19809	Duncan and Courtney Baird	More than \$12,500
DFA Real Estate Securities I (DFREX)	6300 Bee Cave Road, Building One, Austin, TX 78746	Duncan and Courtney Baird	More than \$1,000
Fidelity 500 Index Fund (FXAIX)	245 Summer Street, Boston, MA 02210	Duncan and Courtney Baird	More than \$12,500
Fidelity Government Cash Reserves (FDRXX)	245 Summer Street, Boston, MA 02210	Duncan and Courtney Baird	More than \$1,000
Goldman Sachs Fixed Income (GSFIX)	200 West Street, New York, NY 10282	Duncan and Courtney Baird	More than \$1,000
Invesco Treasury Portfolio (TRPXX)	1555 Peachtree Street NE, Suite 1800, Atlanta, GA 30309	Duncan and Courtney Baird	More than \$12,500
iShares 0-5 Year Corporate Bond ETF (SHYG)	400 Howard Street, San Francisco, CA 94105	Duncan and Courtney Baird	More than \$1,000
JPMorgan Chase (JPM)	383 Madison Avenue, New York, NY 10179	Duncan and Courtney Baird	More than \$1,000
MyRetirement 2045	Address not available	Duncan and Courtney Baird	More than \$12,500
MyRetirement 2055	Address not available	Duncan and Courtney Baird	More than \$12,500
PIMCO Dynamic Income Fund (PDI)	650 Newport Center Drive, Newport Beach, CA 92660	Duncan and Courtney Baird	More than \$1,000
PIMCO Enhanced Short Maturity (MINT)	650 Newport Center Drive, Newport Beach, CA 92660	Duncan and Courtney Baird	More than \$12,500
Rivian (RIVN)	14600 Myford Road, Irvine, CA 92606	Duncan and Courtney Baird	More than \$1,000
SPDR Bloomberg 1-3 Month T-Bill ETF (BIL)	1 Iron Street, Boston, MA 02210	Duncan and Courtney Baird	More than \$12,500
SPDR S&P 500 ETF (SPY)	1 Iron Street, Boston, MA 02210	Duncan and Courtney Baird	More than \$12,500
T. Rowe Price Diversified Mid-Cap Growth Fund (RPTTX)	100 East Pratt Street, Baltimore, MD 21202	Duncan and Courtney Baird	More than \$1,000
Vanguard 500 Index Fund Admiral Shares (VFIAX)	100 Vanguard Blvd, Malvern, PA 19355	Duncan and Courtney Baird	More than \$12,500
Vanguard Dividend Appreciation ETF (VIG)	100 Vanguard Blvd, Malvern, PA 19355	Duncan and Courtney Baird	More than \$12,500
Vanguard International Growth Fund Admiral Shares (VWIAX)	100 Vanguard Blvd, Malvern, PA 19355	Duncan and Courtney Baird	More than \$12,500
Vanguard Total Stock Market ETF (VTI)	100 Vanguard Blvd, Malvern, PA 19355	Duncan and Courtney Baird	More than \$12,500
Vanguard Value ETF (VTV)	100 Vanguard Blvd, Malvern, PA 19355	Duncan and Courtney Baird	More than \$12,500
Vanguard Wellesley Income Fund Admiral Shares (VWIAX)	100 Vanguard Blvd, Malvern, PA 19355	Duncan and Courtney Baird	More than \$12,500
Verizon Communications (VZ)	1095 Avenue of the Americas, New York, NY 10036	Duncan and Courtney Baird	More than \$1,000
Walmart Inc. (WMT)	702 S.W. 8th Street, Bentonville, AR 72716	Duncan and Courtney Baird	More than \$12,500
Voya Target Solution 2050	230 Park Avenue, New York, NY 10169	Duncan and Courtney Baird	More than \$12,500
Warner Bros. Discovery (WBD)	230 Park Avenue South, New York, NY 10003	Duncan and Courtney Baird	More than \$1,000
WisdomTree (NTSX)	245 Park Avenue, 35th Floor, New York, NY 10167	Duncan and Courtney Baird	More than \$1,000