

STATEMENT OF FINANCIAL INTEREST

State/District officials file with:
 John Thurston, Secretary of State
 500 Woodlane Street
 Little Rock, AR 72201
 Phone (501) 682-5070
 Fax (501) 682-3548

Calendar year covered 2025
 (Note: Filing covers the previous calendar year)

For assistance in completing
 this form contact:
 Arkansas Ethics Commission
 Phone (501) 324-9600
 Toll Free (800) 422-7773

Is this an amendment? Yes No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document. Do not file this form with the Arkansas Ethics Commission.

SECTION 1- NAME AND ADDRESS

Name	<u>Gehring</u>	<u>Paul</u>	<u>Michael</u>
	(Last)	(First)	(Middle)
Address	<u>1720 Pine Valley Road</u>	<u>Little Rock</u>	<u>Arkansas</u>
	(Street or P.O. Box Number)	(City)	(State)
Phone	<u>(501) 786-6260</u>		<u>72207</u>
	(501) 786-6260		(Zip Code)
Spouse's name	<u>Gehring</u>	<u>Barbara</u>	<u>Michelle</u>
	(Last)	(First)	(Middle)
All names under which you and/or your spouse do business:	<u>Paul M. Gehring and Barbara M. Gehring</u>		

SECTION 2- REASON FOR FILING

- FILED**
JAN 22 2026
Arkansas
Secretary of State
- Public Official _____
(office held)
 - Candidate _____
(office sought)
 - District Judge _____
(name of district)
 - City Attorney _____
(name of city)
 - State Government: Agency Head/Department Director/Division Director _____
DFA - Chief Legal Counsel
(name of agency/department/division)
 - Chief of Staff or Chief Deputy _____
(name of Constitutional Officer, Senate, or House of Representatives)
 - Public appointee to State Board or Commission _____
(name of board/commission)
 - School Board member _____
(name of school district)
 - Candidate for school board _____
(name of school district)
 - Public or Charter School Superintendent _____
(name of school district/school)
 - Executive Director of Education Service Cooperative _____
(name of cooperative)
 - Advertising and Promotion Commission member _____
(name of advertising and promotion commission)
 - Research Park Authority Board member under A.C.A. § 14-144-201 et seq. _____
(name of research park authority board)

SECTION 4- BUSINESS OR HOLDINGS

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box: More than \$1,000 More than \$12,500
USAA Federal Savings Bank

(name of corporation, firm or enterprise)
9800 Fredericksburg Road, San Antonio, Texas 78288

(address)
Paul M. Gehring

(name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500
Goldman Sachs Bank USA

(name of corporation, firm or enterprise)
Lockbox 7022, P.O. Box 71022, Philadelphia, Pennsylvania 19176-1022

(address)
Paul Gehring

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500
APERS - Arkansas Public Employees Retirement Plan

(name of corporation, firm or enterprise)
124 W. Capitol Avenue, Little Rock, Arkansas 72201

(address)
Paul Michael Gehring

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500
Arkansas Diamond - Deferred Compensation Plan

(name of corporation, firm or enterprise)
P.O. Box 990064, Hartford, Connecticut 06199

(address)
Paul M. Gehring

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500
Encore Bank

(name of corporation, firm or enterprise)
1801 Rahling Road - Suite 100, Little Rock, Arkansas 72223

(address)
Barbi M. Gehring

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500
T. Rowe Price Mid Cap Value

(name of corporation, firm or enterprise)
100 East Pratt Street, Baltimore, Maryland 21202

(address)
Paul M. Gehring

(name under which investment held)

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a) Check appropriate box: More than \$1,000 More than \$12,500
VOYA Financial - Solution 2040 Portfolio

(name of corporation, firm or enterprise)
P.O. Box 990070, Hartford, Connecticut 06095

(address)
Barbara M. Gehring

(name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500
Vanguard Institutional Index

(name of corporation, firm or enterprise)
P.O. Box 982901, El Paso, Texas 79998-2901

(address)
Paul M. Gehring

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500
Dodge & Cox Stock Fund

(name of corporation, firm or enterprise)
P.O. Box 219502, Kansas City, MO 64121-9502

(address)
Paul M. Gehring

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500
PGIM Jennison Growth Fund

(name of corporation, firm or enterprise)
P.O. Box 9658, Providence, RI 02940

(address)
Paul M. Gehring

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500
BlackRock Lifepath Index 2055

(name of corporation, firm or enterprise)
P.O. Box 9819, Providence, RI 02940

(address)
Paul M. Gehring

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500
BlackRock Lifepath Index 2060

(name of corporation, firm or enterprise)
P.O. Box 9819, Providence, RI 02940

(address)
Paul M. Gehring

(name under which investment held)

Ark. Code Ann. § 21-8-403 provides that, upon conviction, any person who violates any provision of subchapter 4, 6, 7, or 8 of chapter 8, Title 21 of the Arkansas Code is guilty of a Class A misdemeanor. The culpable mental state required shall be a purposeful violation.

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a) Check appropriate box: More than \$1,000 More than \$12,500
T. Rowe Price Small Cap Value

(name of corporation, firm or enterprise)
100 E. Pratt Street, Baltimore, MD 21202

(address)
Paul M. Gehring

(name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500
Invesco Discovery

(name of corporation, firm or enterprise)
3500 Lacey Road, Downers Grove, IL 60515

(address)
Paul M. Gehring

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500
Vanguard FTSE All-World ex US

(name of corporation, firm or enterprise)
P.O. Box 982901, El Paso, TX 79998-2901

(address)
Paul M. Gehring

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500
Columbia Overseas Value Institutional

(name of corporation, firm or enterprise)
P.O. Box 219104, Kansas City, MO 64121-9104

(address)
Paul M. Gehring

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500
Invesco Discovery Mid Cap Growth

(name of corporation, firm or enterprise)
3500 Lacey Road, Downers Grover, IL 60515

(address)
Paul M. Gehring

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500
T. Rowe Price International Discovery

(name of corporation, firm or enterprise)
100 East Pratt Street, Baltimore, MD 21202

(address)
Paul M. Gehring

(name under which investment held)

Ark. Code Ann. § 21-8-403 provides that, upon conviction, any person who violates any provision of subchapter 4, 6, 7, or 8 of chapter 8, Title 21 of the Arkansas Code is guilty of a Class A misdemeanor. The culpable mental state required shall be a purposeful violation.
Revised 12/2017

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List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box: More than \$1,000 More than \$12,500
Driehaus Emerging Markets Growth

(name of corporation, firm or enterprise)
25 East Erie Street, Chicago, IL 60611

(address)
Paul M. Gehring

(name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

SECTION 14- SIGNATURE

I certify under penalty of false swearing that the above information is true and correct.

Paul Michael Gehring
Signature

STATE OF ARKANSAS

COUNTY OF PULASKI } ss

20th day of JANUARY, 2026

Subscribed and sworn before me this
BRADFORD BAGGETT
LONOKE COUNTY
NOTARY PUBLIC - ARKANSAS
My Commission Expires March 26, 2034
Commission No. 00002941

[Signature]
Notary Public

My commission expires: 03/26/2034

Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

IMPORTANT

Where to file:

- State or district candidates/public servants file with the Secretary of State.
- Appointees to state boards/commissions file with the Secretary of State.
- County, township, and school district candidates/public servants file with the county clerk.
- Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
- City attorneys file with the city clerk of the municipality in which they serve.
- District judges file with the Secretary of State.
- Members of regional boards or commissions file with the county clerk of the county in which they reside.

General Information:

- * The Statement of Financial Interest should be filed by January 31 of each year.
- * The filing covers the previous calendar year.
- * Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31. In addition, if the party filing period ends before January 1 of the year of the general election, candidates for elective office shall file a Statement of Financial Interest for the previous calendar year by no later than January 31 of the year of the general election.
- * Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- * Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- * If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.