

STATEMENT OF FINANCIAL INTEREST

State/District officials file with:
Cole Jester, Secretary of State
500 Woodlane Street
Little Rock, AR 72201
Phone (501) 682-5070
Fax (501) 682-3548

Calendar year covered 2025
(Note: Filing covers the previous calendar year)

For assistance in completing
this form contact:
Arkansas Ethics Commission
Phone (501) 324-9600
Toll Free (800) 422-7773

Is this an amendment? Yes No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document. Do not file this form with the Arkansas Ethics Commission.

SECTION 1- NAME AND ADDRESS

Name Nadzam, Andrew Michael
(Last) (First) (Middle)
Address 1421 Cole Street, Jonesboro, AR 72401
(Street or P.O. Box Number) (City) (State) (Zip Code)
Phone 870-933-0565

Spouse's name Nadzam, Jessica Enderlin
(Last) (First) (Middle)

All names under which you and/or your spouse do business: Andrew Nadzam, Andrew M. Nadzam, Nadzam Law Firm, PLC
Jessica Enderlin Nadzam, Pasion to Progress LLC

SECTION 2- REASON FOR FILING

- Public Official _____ (office held)
- Candidate Circuit Judge Second Judicial District, Division Four (office sought)
- District Judge _____ (name of district)
- City Attorney _____ (name of city)
- State Government: Agency Head/Department Director/Division Director _____ (name of agency/department/division)
- Chief of Staff or Chief Deputy _____ (name of Constitutional Officer, Senate, or House of Representatives)
- Public appointee to State Board or Commission _____ (name of board/commission)
- School Board member _____ (name of school district)
- Candidate for school board _____ (name of school district)
- Public or Charter School Superintendent _____ (name of school district/school)
- Executive Director of Education Service Cooperative _____ (name of cooperative)
- Advertising and Promotion Commission member _____ (name of advertising and promotion commission)
- Research Park Authority Board member under A.C.A. § 14-144-201 et seq. _____ (name of research park authority board)

FILED

FEB 02 2026

Arkansas
Secretary of State

SECTION 4- BUSINESS OR HOLDINGS

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box: More than \$1,000 More than \$12,500
Farmers National Bank Corp.

(name of corporation, firm or enterprise)
20 S Broad St, Canfield, OH 44406

(address)
Andrew Nadzam

(name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500
Arkansas Public Employees Retirement System

(name of corporation, firm or enterprise)
124 W Capitol Avenue, Little Rock, AR 72201

(address)
Andrew Nadzam

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500
Arkansas Teacher Retirement System

(name of corporation, firm or enterprise)
1400 W 3rd St, Little Rock, AR 72201

(address)
Jessica Nadzam

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500
Charles Schwab Corporation

(name of corporation, firm or enterprise)
3000 Schwab Way, Westlake, TX 76262

(address)
Jessica Nadzam

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500
TIAA-CREF Individual & Institutional Services, LLC

(name of corporation, firm or enterprise)
730 3rd Ave, New York, NY 10017

(address)
Jessica Nadzam

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500
Arkansas Diamond Deferred Compensation Plan-Voya

(name of corporation, firm or enterprise)
400 W. Capitol, Suite 1611 Little Rock, AR 72201

(address)
Andrew M. Nadzam, Please see attached addendum for additional investments.

(name under which investment held)

SECTION 5- OFFICE OR DIRECTORSHIP

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) Nadzam Law Firm, PLC

(name of business, corporation, firm, or enterprise)
624 South Main Street Suite 206 Jonesboro, AR 72401

(address)
Member

(office or directorship held)
Andrew M Nadzam

(name of office holder)

b) Passion to Progress, LLC

(name of business, corporation, firm, or enterprise)
1421 Cole Street, Jonesboro, AR 72401

(address)
Owner

(office or directorship held)
Jessica Nadzam

(name of office holder)

SECTION 6- CREDITORS

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) N/A

(name of creditor)

(address of creditor)
b) _____
(name of creditor)

(address of creditor)
c) _____
(name of creditor)

(address of creditor)

SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a) N/A

(name of governmental body) (address of governmental body)

(amount owed) (nature of the obligation)
b) _____
(name of governmental body) (address of governmental body)

(amount owed) (nature of the obligation)

SECTION 8- GUARANTOR OR CO-MAKER

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

a) N/A

_____ (name)
_____ (address)

b) _____ (name)
_____ (address)

SECTION 9- GIFTS

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

a) N/A

_____ (description of gift)
_____ (date) _____ (fair market value)
_____ (source of gift)

b) _____ (description of gift)
_____ (date) _____ (fair market value)
_____ (source of gift)

c) _____ (description of gift)
_____ (date) _____ (fair market value)
_____ (source of gift)

d) _____ (description of gift)
_____ (date) _____ (fair market value)
_____ (source of gift)

e) _____ (description of gift)
_____ (date) _____ (fair market value)
_____ (source of gift)

SECTION 10- AWARDS

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

a) N/A

(description of award)

(date) (fair market value)

(source of award)

b) _____
(description of award)

(date) (fair market value)

(source of award)

c) _____
(description of award)

(date) (fair market value)

(source of award)

d) _____
(description of award)

(date) (fair market value)

(source of award)

SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) N/A

(name of person or organization paying expense)

(business address) \$ _____
(date of expense) (amount of expense)

(nature of expenditure)

b) _____
(name of person or organization paying expense)

(business address) \$ _____
(date of expense) (amount of expense)

(nature of expenditure)

SECTION 12- DIRECT REGULATION OF BUSINESS

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

- a) N/A
_____ (name of business)
_____ (governmental body which regulates or controls)
- b) _____ (name of business)
_____ (governmental body which regulates or controls)
- c) _____ (name of business)
_____ (governmental body which regulates or controls)
- d) _____ (name of business)
_____ (governmental body which regulates or controls)

SECTION 13- SALES TO GOVERNMENTAL BODY

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

- a) N/A
_____ (goods or services)
_____ (governmental body to whom sold)
_____ (compensation paid)
- b) _____ (goods or services)
_____ (governmental body to whom sold)
_____ (compensation paid)
- c) _____ (goods or services)
_____ (governmental body to whom sold)
_____ (compensation paid)
- d) _____ (goods or services)
_____ (governmental body to whom sold)
_____ (compensation paid)

Section 3 – Source of Income – ADDENDUM

d) More than \$12,500

Name of Employer or Source of Income: Arch Ford Education Service Cooperative
Address: 101 Bulldog Drive, Plumerville, AR 72127
Name under which income is received: Jessica Enderlin Nadzam
Provide a brief description of the nature of the services for which the compensation was received: Consulting

e) More than \$12,500

Name of Employer or Source of Income: Southern Regional Education Board
Address: 592 10th St NW, Atlanta, GA 30332
Name under which income is received: Jessica Enderlin Nadzam
Provide a brief description of the nature of the services for which the compensation was received: Consulting

f) More than \$1,000

Name of Employer or Source of Income: Southern Oregon University
Address: 1250 Siskiyou Blvd, Ashland, OR 97520
Name under which income is received: Jessica Enderlin Nadzam
Provide a brief description of the nature of the services for which the compensation was received: Consulting

g) More than \$1,000

Name of Employer or Source of Income: Instructional Connections
Address: PO Box 223696, Dallas, TX 75222
Name under which income is received: Jessica Enderlin Nadzam
Provide a brief description of the nature of the services for which the compensation was received: Consulting

h) More than \$1,000

Name of Employer or Source of Income: Education Testing Services (ETS)
Address: 660 Rosedale Road, Princeton, NJ 08540
Name under which income is received: Jessica Enderlin Nadzam
Provide a brief description of the nature of the services for which the compensation was received: Consulting

SECTION 4- BUSINESS OR HOLDINGS - ADDENDUM

g) More than \$12,500

Name of Corporation, Firm or Enterprise: Edward Jones

Address: 3401 Hwy 77 South Suite 1, Marion, AR 72364

Name under which investment held: Andrew M. Nadzam

h) More than \$1,000

Name of Corporation, Firm or Enterprise: Charles Schwab- Citigroup Inc.

Address: Charles Schwab & Co., Inc. 3000 Schwab Way Westlake, TX 76262

Name under which investment held: Andrew M. Nadzam

i) More than \$1,000

Name of Corporation, Firm or Enterprise: Charles Schwab- Howmet Aerospace Inc

Address: Charles Schwab & Co., Inc. 3000 Schwab Way Westlake, TX 76262

Name under which investment held: Andrew M. Nadzam