

STATEMENT OF FINANCIAL INTEREST

State/District officials file with:
Cole Jester, Secretary of State
500 Woodlane Street
Little Rock, AR 72201
Phone (501) 682-5070
Fax (501) 682-3548

Calendar year covered 2025
(Note: Filing covers the previous calendar year)

For assistance in completing
this form contact:
Arkansas Ethics Commission
Phone (501) 324-9600
Toll Free (800) 422-7773

Is this an amendment? Yes No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document. Do not file this form with the Arkansas Ethics Commission.

SECTION 1- NAME AND ADDRESS

Name Haddor Marie Moore
(Last) (First) (Middle)
Address 12227 Fairway Dr Little Rock AR 72212
(Street or P.O. Box Number) (City) (State) (Zip Code)
Phone _____
Spouse's name Haddor Ryan David
(Last) (First) (Middle)
All names under which you and/or your spouse do business: _____

SECTION 2- REASON FOR FILING

FILED

- Public Official _____ (office held) **FEB 02 2026**
- Candidate _____ (office sought) **Arkansas**
- District Judge _____ (name of district) **Secretary of State**
- City Attorney _____ (name of city)
- State Government: Agency Head/Department Director/Division Director _____ (name of agency/department/division)
- Chief of Staff or Chief Deputy _____ (name of Constitutional Officer, Senate, or House of Representatives)
- Public appointee to State Board or Commission Arkansas Department of Transportation Higher Commission
(name of board/commission)
- School Board member _____ (name of school district)
- Candidate for school board _____ (name of school district)
- Public or Charter School Superintendent _____ (name of school district/school)
- Executive Director of Education Service Cooperative _____ (name of cooperative)
- Advertising and Promotion Commission member _____ (name of advertising and promotion commission)
- Research Park Authority Board member under A.C.A. § 14-144-201 et seq. _____ (name of research park authority board)

SECTION 2- REASON FOR FILING (continued)

- Appointee to one of the following municipal, county or regional boards or commissions (list name of board or commission):
- Planning board or commission _____
 - Airport board or commission _____
 - Water or Sewer board or commission _____
 - Utility board or commission _____
 - Civil Service commission _____

SECTION 3- SOURCE OF INCOME

List each employer and/or each other source of income from which you, your spouse, or any other person for the use or benefit of you or your spouse receives gross income amounting to more than \$1,000. (You are not required to disclose the individual items of income that constitute a portion of the gross income of the business or profession from which you or you spouse derives income. For example: accountants, attorneys, farmers, contractors, etc. do not have to list their individual clients.) If you receive gross income exceeding \$1,000 from at least one source, the answer N/A is not correct.

a) Check appropriate box: More than \$1,000 More than \$12,500

See Attachment _____
(name of employer or source of income)

_____ (address)

_____ (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received _____

b) Check appropriate box: More than \$1,000 More than \$12,500

_____ (name of employer or source of income)

_____ (address)

_____ (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received _____

c) Check appropriate box: More than \$1,000 More than \$12,500

_____ (name of employer or source of income)

_____ (address)

_____ (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received _____

SECTION 4- BUSINESS OR HOLDINGS

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box: More than \$1,000 More than \$12,500
see Attachment

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

SECTION 5- OFFICE OR DIRECTORSHIP

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) See Attachment
 _____ (name of business, corporation, firm, or enterprise)
 _____ (address)
 _____ (office or directorship held)
 _____ (name of office holder)

b) _____
 _____ (name of business, corporation, firm, or enterprise)
 _____ (address)
 _____ (office or directorship held)
 _____ (name of office holder)

SECTION 6- CREDITORS

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) See Attachment
 _____ (name of creditor)
 _____ (address of creditor)

b) _____
 _____ (name of creditor)
 _____ (address of creditor)

c) _____
 _____ (name of creditor)
 _____ (address of creditor)

SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a) n/a
 _____ (name of governmental body) _____ (address of governmental body)
 _____ (amount owed) _____ (nature of the obligation)

b) _____
 _____ (name of governmental body) _____ (address of governmental body)
 _____ (amount owed) _____ (nature of the obligation)

SECTION 8- GUARANTOR OR CO-MAKER

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

- a) See Attachment
 _____ (name)
 _____ (address)
- b) _____
 _____ (name)
 _____ (address)

SECTION 9- GIFTS

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

- a) n/a
 _____ (description of gift)
 _____ (date) _____ (fair market value)
 _____ (source of gift)
- b) _____
 _____ (description of gift)
 _____ (date) _____ (fair market value)
 _____ (source of gift)
- c) _____
 _____ (description of gift)
 _____ (date) _____ (fair market value)
 _____ (source of gift)
- d) _____
 _____ (description of gift)
 _____ (date) _____ (fair market value)
 _____ (source of gift)
- e) _____
 _____ (description of gift)
 _____ (date) _____ (fair market value)
 _____ (source of gift)

SECTION 10- AWARDS

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

a) n/a

_____ (description of award)

_____ (date) _____ (fair market value)

_____ (source of award)

b) _____

_____ (description of award)

_____ (date) _____ (fair market value)

_____ (source of award)

c) _____

_____ (description of award)

_____ (date) _____ (fair market value)

_____ (source of award)

d) _____

_____ (description of award)

_____ (date) _____ (fair market value)

_____ (source of award)

SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) n/a

_____ (name of person or organization paying expense)

_____ (business address)

_____ (date of expense) \$ _____ (amount of expense)

_____ (nature of expenditure)

b) _____

_____ (name of person or organization paying expense)

_____ (business address)

_____ (date of expense) \$ _____ (amount of expense)

_____ (nature of expenditure)

SECTION 12- DIRECT REGULATION OF BUSINESS

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

- a) n/a

(name of business)

(governmental body which regulates or controls)
- b) _____
(name of business)

(governmental body which regulates or controls)
- c) _____
(name of business)

(governmental body which regulates or controls)
- d) _____
(name of business)

(governmental body which regulates or controls)

SECTION 13- SALES TO GOVERNMENTAL BODY

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

- a) n/a

(goods or services)

(governmental body to whom sold)

(compensation paid)
- b) _____
(goods or services)

(governmental body to whom sold)

(compensation paid)
- c) _____
(goods or services)

(governmental body to whom sold)

(compensation paid)
- d) _____
(goods or services)

(governmental body to whom sold)

(compensation paid)

SECTION 14- SIGNATURE

I certify under penalty of false swearing that the above information is true and correct.

[Signature]
Signature

STATE OF ARKANSAS
COUNTY OF Pulaski } ss

Subscribed and sworn before me this 2nd day of February, 2026.

BRIANA OWENS
PULASKI COUNTY
NOTARY PUBLIC - ARKANSAS
My Commission Expires January 7, 2035
Commission No. 00004666

Briana Owens
Notary Public

My commission expires: 1/7/2035

Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

IMPORTANT

Where to file:

- State or district candidates/public servants file with the Secretary of State.
- Appointees to state boards/commissions file with the Secretary of State.
- County, township, and school district candidates/public servants file with the county clerk.
- Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
- City attorneys file with the city clerk of the municipality in which they serve.
- District judges file with the Secretary of State.
- Members of regional boards or commissions file with the county clerk of the county in which they reside.

General Information:

- * The Statement of Financial Interest should be filed by January 31 of each year.
- * The filing covers the previous calendar year.
- * Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31. In addition, if the party filing period ends before January 1 of the year of the general election, candidates for elective office shall file a Statement of Financial Interest for the previous calendar year by no later than January 31 of the year of the general election.
- * Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- * Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- * If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.

Section 3- Source of Income

Source of Income	More than \$1000	More than \$12,500	Address	Name under which received	Description of the Nature
Holder Consulting, LLC		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder	Wages
Arkansas Department of Transportation	X		101 West Capital Avenue #340, Little Rock, AR 72201	Marie Holder	Highway Department
Gateway Bank	X		112 Main Street, Rison, AR 71665	Ryan Holder	Board Compensation
Sigma Holdings	X		112 Main Street, Rison, AR 71665	Ryan Holder	Board Compensation

Section 4- Business or Holdings

Source of Income	More than \$1000	More than \$12,500	Address	Name under which received
SCCCI		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
MRH		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Tempus SC		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
FinTech Fund 2		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Sharel Bentonville		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
FinTech Fund 3		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Tempus Indianapolis		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
FSC Investment Group		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Vanitas DB		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
LRISow		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Centrev West Building		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Coop Holdings #4		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
DAMAHO #2		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
Agropeller		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
DAMAHO #3		X	PO Box 26350, Little Rock, AR 72221	Holder Family LLC
DAMAHO Investment 1, LLC		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder IRA
DAMAHO Investment 2 Side Car, LLC		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder IRA
Q2RE VOG		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder IRA
Arkansas Storage Centers IV		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Big Tire Properties		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Blackmon Auto		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Broadband Development Group		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Broadband Dev Group Note		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
CapRock Finance		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Holly Springs Bancshares		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
FSC Investment A shares		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Greifly Ventures		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Holder Consulting/Strategic MA Advisors		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
M-D Medical		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
MEGH		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Mud Holdings of Arkansas		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
New Road Ventures		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Rahing Finance		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Rahing Rock		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
SEH Investments		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Sigma Holdings		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Holder Family LLC		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Due From Towco		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Due From Towco		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
CG BDG		X	PO Box 26350, Little Rock, AR 72221	Ryan Holder
Good Day Farms, MS		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Good Day Farms, MO		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Good Day Farms, LA		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Bath Company		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
WOTCO		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
North Fin		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
The Middle		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Green Acres HoldCo		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Natural Capital Fund		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Staley Managed Services		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
112 Main Street Properties		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Good Day Farms, MO 2		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Alpina Investments		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Tempus Evergreen		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Slap Slap		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
ISP		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
Mainstream Technology		X	PO Box 26350, Little Rock, AR 72221	Holdings, LLC
ALPHABET INC CLASS CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
AMAZON.COM INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
APPLE INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
ARM HLDGS PLC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
BALL CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
BERRSHIRE HATHAWAY CLASS B		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
BRISTOL MYERS SQUIBB CO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
CENTURY HUNT FINL CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
COREWEAVE INC CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
CORMEDIX INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
DEUTSCHE BANK AG FCLASS CLASS N		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
DILLARDS INC CLASS CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
DISNEY WALT CO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
EATON CORP PLF F		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
ELI LILLY AND CO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
EXACT SCIENCES CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
GE AEROSPACE		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
GE HEALTHCARE TECHNOLOGI		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
DE VERDVA INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
GOLDMAN SACHS GROUP INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
HONEYWELL INTL INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
INTEL CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
INTUIT		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
JOHNSON & JOHNSON		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
JPMORGAN CHASE & CO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
KIMBERLY CLARK CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
MARVELL TECHNOLOGY INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
MERCK & CO. INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
META PLATFORMS INC CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
MICROSOFT CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
NETFLIX INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
NVIDIA CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
OCCIDENTAL PETE CORP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
ORGANON & CO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
PALCO ALTO NETWORKS INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
PEPSICO INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
PFIZER INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
SALESFORCE INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
SELLAS LIFE SCIENCES GRO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
SHERWIN-WILLIAMS CO		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
SOLSTICE ADVANCED MATLS		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
STANDARD LITHIUM LTD F		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
THE CIGNA GROUP		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
TOAST INC CLASS CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
TYGSON FOODS INC CLASS CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
UNUSUAL MACHS INC NE EQUCLASS EQUITY		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
WATRS INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
WISA INC CLASS CLASS A		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
WABTEC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
WALMART INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
YUM BRANDS INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder
ZIMMER BIOMET HLDGS INC		X	211 Main Street, San Francisco, CA 94105	Ryan Holder

Section 5- Directorships

Directorship	Office	Address	Name under which received
Gateway Bank	Director	112 Main Street, Rison, AR 71665	Ryan Holder
Sigma Holdings	Director	112 Main Street, Rison, AR 71665	Ryan Holder

Section 6- Creditors

Name of Creditor	Address	Name under which received
Gateway Bank	112 Main Street, Rison, AR 71665	Ryan Holder
Citizens Bank	655 S. Et. Louis Street, Batesville, AR	Ryan Holder

Section 8- Guarantor or Co-Maker

Name of Creditor	Address	Name under which received
First Financial Bank	214 North Washington Avenue, El Dorado, AR	Ryan Holder
Union Bank & Trust	132 W. JoCley Street, Monticello, AR	Ryan Holder