

STATEMENT OF FINANCIAL INTEREST

State/District officials file with:
Cole Jester, Secretary of State
500 Woodlane Street
Little Rock, AR 72201
Phone (501) 682-5070
Fax (501) 682-3548

Calendar year covered 2025
(Note: Filing covers the previous calendar year)

For assistance in completing
this form contact:
Arkansas Ethics Commission
Phone (501) 324-9600
Toll Free (800) 422-7773

Is this an amendment? Yes No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document. Do not file this form with the Arkansas Ethics Commission.

SECTION 1- NAME AND ADDRESS

Name Udoj- Kutcka Jane- Ellen
(Last) (First) (Middle)
Address 1808 Wellington Way Fort Smith AR 72908
(Street or P.O. Box Number) (City) (State) (Zip Code)
Phone 409 650 1651
Spouse's name Kutcka Jay William
(Last) (First) (Middle)

All names under which you and/or your spouse do business: _____

SECTION 2- REASON FOR FILING

- Public Official _____
- Candidate AR HR District 51 (office held) **FILED**
(office sought) **JAN 22 2026**
- District Judge _____ **Arkansas Secretary of State**
(name of district)
- City Attorney _____
(name of city)
- State Government: Agency Head/Department Director/Division Director _____
(name of agency/department/division)
- Chief of Staff or Chief Deputy _____
(name of Constitutional Officer, Senate, or House of Representatives)
- Public appointee to State Board or Commission _____
(name of board/commission)
- School Board member _____
(name of school district)
- Candidate for school board _____
(name of school district)
- Public or Charter School Superintendent _____
(name of school district/school)
- Executive Director of Education Service Cooperative _____
(name of cooperative)
- Advertising and Promotion Commission member _____
(name of advertising and promotion commission)
- Research Park Authority Board member under A.C.A. § 14-144-201 et seq. _____
(name of research park authority board)

SECTION 2- REASON FOR FILING (continued)

- Appointee to one of the following municipal, county or regional boards or commissions (list name of board or commission):
- Planning board or commission _____
 - Airport board or commission _____
 - Water or Sewer board or commission _____
 - Utility board or commission _____
 - Civil Service commission _____

SECTION 3- SOURCE OF INCOME

List each employer and/or each other source of income from which you, your spouse, or any other person for the use or benefit of you or your spouse receives gross income amounting to more than \$1,000. (You are not required to disclose the individual items of income that constitute a portion of the gross income of the business or profession from which you or you spouse derives income. For example: accountants, attorneys, farmers, contractors, etc. do not have to list their individual clients.) If you receive gross income exceeding \$1,000 from at least one source, the answer N/A is not correct.

- a) Check appropriate box: More than \$1,000 More than \$12,500

T/A Xion Inc

(name of employer or source of income)
517 S. 28th Van Buren AR 72956

(address)
Jane-Ellen Kutchka

(name under which income received)

Provide a brief description of the nature of the services for which the compensation was received employed as
Director of Administration

- b) Check appropriate box: More than \$1,000 More than \$12,500

(name of employer or source of income)

(address)

(name under which income received)

Provide a brief description of the nature of the services for which the compensation was received _____

- c) Check appropriate box: More than \$1,000 More than \$12,500

(name of employer or source of income)

(address)

(name under which income received)

Provide a brief description of the nature of the services for which the compensation was received _____

SECTION 4- BUSINESS OR HOLDINGS

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

- a) Check appropriate box: More than \$1,000 More than \$12,500

First National of Fort Smith
(name of corporation, firm or enterprise)
602 Garrison Ave, Fort Smith AK 72901
(address)
Jane-Elle Kutchka or Jay Kutchka
(name under which investment held)

- b) Check appropriate box: More than \$1,000 More than \$12,500

United Federal Credit Union
(name of corporation, firm or enterprise)
8900 Jenny Lind Rd Fort Smith AK 72908
(address)
Jane-Elle Kutchka or Jay Kutchka
(name under which investment held)

- c) Check appropriate box: More than \$1,000 More than \$12,500

Voya - My Compass American Funds 2030 Fund R
(name of corporation, firm or enterprise)
PO Box 990070 Hartford CT 06199-0070
(address)
Jane-Elle Kutchka
(name under which investment held)

- d) Check appropriate box: More than \$1,000 More than \$12,500

Stocks - See attachment
(name of corporation, firm or enterprise)
Jay and Jane-Elle Kutchka
(address)
(name under which investment held)

- e) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)
(address)
(name under which investment held)

- f) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)
(address)
(name under which investment held)

SECTION 5- OFFICE OR DIRECTORSHIP

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) N/A

(name of business, corporation, firm, or enterprise)

(address)

(office or directorship held)

(name of office holder)

b) _____
(name of business, corporation, firm, or enterprise)

(address)

(office or directorship held)

(name of office holder)

SECTION 6- CREDITORS

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) N/A

(name of creditor)

(address of creditor)

b) _____
(name of creditor)

(address of creditor)

c) _____
(name of creditor)

(address of creditor)

SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a) N/A
(name of governmental body) (address of governmental body)

(amount owed) (nature of the obligation)

b) _____
(name of governmental body) (address of governmental body)

(amount owed) (nature of the obligation)

SECTION 8- GUARANTOR OR CO-MAKER

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

- a) N/A

(name)

(address)
- b) _____

(name)

(address)

SECTION 9- GIFTS

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

- a) N/A

(description of gift)

(date) _____ (fair market value)

(source of gift)
- b) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)
- c) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)
- d) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)
- e) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)

SECTION 10- AWARDS

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

a) N/A

(description of award)

(date) (fair market value)

(source of award)

b) _____

(description of award)

(date) (fair market value)

(source of award)

c) _____

(description of award)

(date) (fair market value)

(source of award)

d) _____

(description of award)

(date) (fair market value)

(source of award)

SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) N/A

(name of person or organization paying expense)

(business address)

(date of expense) \$ (amount of expense)

(nature of expenditure)

b) _____

(name of person or organization paying expense)

(business address)

(date of expense) \$ (amount of expense)

(nature of expenditure)

SECTION 12- DIRECT REGULATION OF BUSINESS

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

- a) N/A

(name of business)

(governmental body which regulates or controls)
- b) _____

(name of business)

(governmental body which regulates or controls)
- c) _____

(name of business)

(governmental body which regulates or controls)
- d) _____

(name of business)

(governmental body which regulates or controls)

SECTION 13- SALES TO GOVERNMENTAL BODY

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

- a) N/A

(goods or services)

(governmental body to whom sold)

(compensation paid)
- b) _____

(goods or services)

(governmental body to whom sold)

(compensation paid)
- c) _____

(goods or services)

(governmental body to whom sold)

(compensation paid)
- d) _____

(goods or services)

(governmental body to whom sold)

(compensation paid)

SECTION 14- SIGNATURE

I certify under penalty of false swearing that the above information is true and correct.

Joe Elh

Signature

STATE OF ARKANSAS

COUNTY OF Crawford } ss

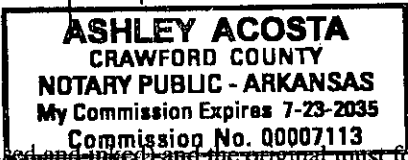
Subscribed and sworn before me this 22nd day of January, 20 20

(Legible Notary Seal)

Ashley Acosta

Notary Public

My commission expires: 07-23-2035



Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

IMPORTANT

Where to file:

- State or district candidates/public servants file with the Secretary of State.
- Appointees to state boards/commissions file with the Secretary of State.
- County, township, and school district candidates/public servants file with the county clerk.
- Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
- City attorneys file with the city clerk of the municipality in which they serve.
- District judges file with the Secretary of State.
- Members of regional boards or commissions file with the county clerk of the county in which they reside.

General Information:

- * The Statement of Financial Interest should be filed by January 31 of each year.
- * The filing covers the previous calendar year.
- * Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31. In addition, if the party filing period ends before January 1 of the year of the general election, candidates for elective office shall file a Statement of Financial Interest for the previous calendar year by no later than January 31 of the year of the general election.
- * Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- * Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- * If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.

Jane-Ellen Udouj-Kutchka

More than \$1,000

<u>Description</u>	<u>Symbol/CUSIP</u>
ABBOTT LABS	ABT
ABBVIE INCORPORATED	ABBV
ACCENTURE PLC IRELAND SHS CLASS A (IRELAND)	ACN
AES CORPORATION	AES
AIA GROUP LIMITED SPONSORED ADR (HONG KONG)	AAGIY
AIR PRODUCTS & CHEMICALS INCORPORATED	APD
AIRBUS SE UNSPONSORED ADR (NETHERLANDS)	EADSY
ALTRIA GROUP INCORPORATED	MO
AMADEUS IT GROUP S A UNSPONSORED ADS (SPAIN)	AMADY
AMCOR PLC COM NEW (JERSEY)	AMCR
AMERICAN ELEC PWR COMPANY INCORPORATED	AEP
AMGEN INCORPORATED	AMGN
APTARGROUP INCORPORATED	ATR
ASTRAZENECA PLC SPONSORED ADR	AZN
AVNET INCORPORATED	AVT
AXIS CAP HLDGS LIMITED SHS (BERMUDA)	AXS
BAE SYSTEMS PLC SPONSORED ADR	BAESY
BANCO SANTANDER SA ADR (SPAIN)	SAN
BANK MONTREAL MEDIUM (CANADA)	BMO
BARRICK MINING CORPORATION COM SHS (CANADA)	B
BECTON DICKINSON & COMPANY	BDX
BRISTOL-MYERS SQUIBB COMPANY	BMY
BRITISH AMERN TOB PLC SPONSORED ADR	BTI
BROADCOM INCORPORATED	AVGO
CARLSBERG AS SPONSORED ADR (DENMARK)	CABGY
CARRIER GLOBAL CORPORATION	CARR
CENTERPOINT ENERGY INCORPORATED	CNP
CHEVRON CORPORATION NEW	CVX
CHUBB LIMITED (SWITZERLAND)	CB
CME GROUP INCORPORATED	CME
COCA COLA COMPANY	KO
CONOCOPHILLIPS	COP
CSG SYSTEMS INTERNATIONAL INCORPORATED	CSGS
DANONE SPONSORED ADR (FRANCE)	DANOY
DARDEN RESTAURANTS INCORPORATED	DRI
DBS GROUP HOLDINGS LIMITED SPONSORED ADR (SINGAPORE)	DBSDY
DIAGEO PLC SPON ADR NEW (UNITED KINGDOM)	DÉO
DOLE PLC ORD SHS (IRELAND)	DOLE
DUKE ENERGY CORPORATION NEW COM NEW	DUK
EAST WEST BANCORP INCORPORATED	EWBC
ELI LILLY & COMPANY	LLY
ENBRIDGE INCORPORATED (CANADA)	ENB
ENGIE SA SPONS ADR (FRANCE)	ENGIY
EOG RES INCORPORATED	EOG
ESSILOR LUXOTTICA UNSPONSORED ADR (FRANCE)	ESLOY
EXPEDITORS INTERNATIONAL WASH INCORPORATED	EXPD
EXXON MOBIL CORPORATION	XOM
FIDELITY NATIONAL FINANCIAL IN COM SHS	FNF

FIRSTENERGY CORPORATION	FE
FUJITSU LIMITED UNSPONSORED ADR (JAPAN)	FJTSY
GALAXY ENTERTAINMENT GROUP LIMITED UNSPONSORED ADR	GXYYY
GENUINE PARTS COMPANY	GPC
GILEAD SCIENCES INCORPORATED	GILD
GSK PLC SPONSORED ADR (UNITED KINGDOM)	GSK
HITACHI LIMITED ADR 2 COM (JAPAN)	HTHIY
HUNTINGTON BANCSHARES INCORPORATED	HBAN
IBERDROLA S A SPON ADR (SPAIN)	IBDRY
IDACORP INCORPORATED	IDA
INDUSTRIA DE DISENO TEXTIL IND UNSPONSORD ADR (SPAIN)	IDEXY
INTERNATIONAL FLAVORS&FRAGRANC	IFF
INTERNATIONAL PAPER COMPANY	IP
ITOCHU CORPORATION SPON ADR (JAPAN)	ITOCY
JOHNSON & JOHNSON	JNJ
JPMORGAN CHASE & COMPANY.	JPM
KB FINL GROUP INCORPORATED SPONSORED ADR (KOREA (SOUTH))	KB
KIMBERLY-CLARK CORPORATION	KMB
KINDER MORGAN INCORPORATED DEL	KMI
KLA CORPORATION COM NEW	KLAC
KONINKLIJKE KPN NV SPONSORED ADR (NETHERLANDS)	KKPNY
KROGER COMPANY	KR
LOCKHEED MARTIN CORPORATION	LMT
LONDON STOCK EXCHANGE GROUP PLC (UNITED KINGDOM)	LSEGY
LVMH MOET HENNESSY LOU VUITTON ADR (FRANCE)	LVMUY
MCGRATH RENTCORP	MGRC
MEDTRONIC PLC SHS (IRELAND)	MDT
MERCK & COMPANY INCORPORATED	MRK
MICRON TECHNOLOGY INCORPORATED	MU
MONDELEZ INTERNATIONAL INCORPORATED CLASS A	MDLZ
MORGAN STANLEY COM NEW	MS
MUNICH RE GROUP UNSPONSORED ADR (GERMANY)	MURGY
NATIONAL GRID PLC SPONSORED ADR NE	NGG
NINTENDO LIMITED UNSPON ADS (JAPAN)	NTDOY
NORFOLK SOUTHN CORPORATION	NSC
NORTHWESTERN ENERGY GROUP INCORPORATED COM NEW	NWE
ORACLE CORPORATION	ORCL
PAYCHEX INCORPORATED	PAYX
PAYCOM SOFTWARE INCORPORATED	PAYC
PEPSICO INCORPORATED	PEP
PFIZER INCORPORATED	PFE
PHILIP MORRIS INTERNATIONAL INCORPORATED	PM
PHILLIPS 66	PSX
PNC FINL SVCS GROUP INCORPORATED	PNC
PPL CORPORATION	PPL
PROGRESSIVE CORPORATION	PGR
RELX PLC SPONSORED ADR (UNITED KINGDOM)	RELX
RESTAURANT BRANDS INTERNATIONAL INCORPORATED	QSR
ROYAL CARIBBEAN GROUP (LIBERIA)	RCL
ROYALTY PHARMA PLC SHS CLASS A (UNITED KINGDOM)	RPRX
RPM INTERNATIONAL INCORPORATED	RPM

RTX CORPORATION	RTX
RYANAIR HOLDINGS PLC SPONSORED ADR (IRELAND)	RYAAY
SALESFORCE INCORPORATED	CRM
SANOFI SA SPONSORED ADR (FRANCE)	SNY
SAP SE SPON ADR (GERMANY)	SAP
SEMPRA	SRE
SHIN ETSU CHEMICAL COMPANY LIMITED ADR (JAPAN)	SHECY
SMITH & NEPHEW PLC SPDN ADR NEW (UNITED KINGDOM)	SNN
SOUTHERN COMPANY	SO
SSE PLC SPONSORED ADR (UNITED KINGDOM)	SSEZY
STARBUCKS CORPORATION	SBUX
TAIWAN SEMICONDUCTOR MFG LIMITED SPONSORED ADS	TSM
TC ENERGY CORPORATION (CANADA)	TRP
TE CONNECTIVITY PLC ORD SHS (IRELAND)	TEL
TEXAS INSTRS INCORPORATED	TXN
T-MOBILE US INCORPORATED	TMUS
TOKYO ELECTRON LIMITED UNSPON ADR (JAPAN)	TOELY
TOTALENERGIES SE ACT (FRANCE)	TTE
TRUIST FINL CORPORATION	TFC
TXNM ENERGY INCORPORATED	TXNM
UL SOLUTIONS INCORPORATED CLASS A COM SHS	ULS
UNICREDIT SPA UNSPONSORD ADR (ITALY)	UNCRY
UNIFIRST CORPORATION MASS	UNF
UNILEVER PLC SPON ADR NEW (UNITED KINGDOM)	UL
UNION PAC CORPORATION	UNP
UNITEDHEALTH GROUP INCORPORATED	UNH
US BANCORP DEL COM NEW	USB
VALE S A SPONSORED ADS (BRAZIL)	VALE
VERIZON COMMUNICATIONS INCORPORATED	VZ
WARNER MUSIC GROUP CORPORATION COM CLASS A	WMG
WATSCO INCORPORATED	WSO
WEBSTER FINL CORPORATION	WBS
WEC ENERGY GROUP INCORPORATED	WEC
WELLS FARGO COMPANY NEW	WFC
WILLIAMS COMPANIES INCORPORATED	WMB
WOLTERS KLUWER N V SPONSORED ADR (NETHERLANDS)	WTKWY
XCEL ENERGY INCORPORATED	XEL
YUM BRANDS INCORPORATED	YUM
ZURICH INSURANCE GROUP AG SPONSORED ADR (SWITZERLAND)	ZURVY

Less than \$1,000

Description	Symbol/CUSIP
CISCO SYSTEMS INCORPORATED	CSCO
CORNING INCORPORATED	GLW
EVOLUTION AB ADR (SWEDEN)	EVVTY
EXPAND ENERGY CORPORATION	EXE
HONG KONG EXCHANGES & CLEARING UNSPONSORED ADR (HONG KO	HKXCY
LONGFOR GROUP HLDGS LIMITED UNSPONSORED ADR	LGFY
MAGNUM ICE CREAM COMPANY NV ORD SHS (NETHERLANDS)	MICC
MICROSOFT CORPORATION	MSFT
NOVO-NORDISK A S ADR (DENMARK)	NVO

TRACTOR SUPPLY COMPANY
TRINITY INDUSTRIES INCORPORATED

TSCO
TRN

More than \$12,500

DUKE ENERGY CORPORATION NEW COM NEW
KIMBERLY-CLARK CORPORATION

DUK
KMB